



St Mary MacKillop School

Strategic Plan

2019-2021



"in all things..love"

ST MARY MACKILLOP SCHOOL

Where every child matters

MISSION STATEMENT:

Inspired by our Catholic faith and in partnership with families and our wider community, St Mary MacKillop School creates opportunities for encountering life in all its richness.

VALUES:

Founded in the Josephite tradition, we value:

- relationships grounded in trust and respect
 - a commitment to learning
 - collaboration and team work
- the courage to work beyond our comfort zones
 - opportunities to celebrate success

VISION STATEMENT:

St Mary MacKillop School provides an innovative and contemporary educational environment that resonates with students and their families leading to a life-long, life-wide love of learning.

In partnership with our Parish we teach the Catholic tradition and provide an invitation to encounter a love of God.

We seek to nurture students to take their place in the world as thriving people, capable learners and leaders for the world God desires.



ST MARY MACKILLOP SCHOOL - STRATEGIC PLAN 2019-2021

STRATEGIC INTENTIONS:	Enhance our Catholic Identity	Improve Student Learning and Well-Being	Strengthen Community Connections	Effectively and Equitably Administer Resources
STRATEGIC GOALS:	<p>1. Collect, analyse and use data to enhance the Catholic Identity of our school. (CIF 1.1, 1.2)</p> <p>- Leuven Project to guide this work – beginning in 2019.</p>	<p>1. Expand our capabilities as global citizens by prioritising the General Capabilities through our school. (L,L,L framework)</p>	<p>1. Develop and implement contemporary and inclusive practices which will enhance parent-school-student communication and sharing. CIF – 8.1, 8.2</p>	<p>1. Complete an extensive review of the school's infrastructure and learning spaces in order to create innovative and adaptable 21st Century learning areas. CIF – 9.3, 9.4</p> <p>Work to begin in mid-2019.</p>
	<p>2. Instill a strong focus and commitment on faith formation and professional learning for staff (in the key areas of Curriculum, Scripture, Prayer and Liturgy and Catholic Social Teaching) CIF – 1.2, 1.3, 1.4, 1.5</p>	<p>2. Gather, interpret and use data efficiently to maximise student outcomes and overall school performance. CIF – 6.1, 6.2, 6.3</p>		<p>2. Review and upgrade teaching and learning resources. CIF – 9.2, 9.3</p>
	<p>3. Demonstrate a commitment to Ecological conversion and sustainability. CIF – 9.5</p> <p>Work to begin in late 2019.</p>	<p>3. Develop staff knowledge and use of effective pedagogies which promotes differentiation at an individual student and whole school level. CIF – 5.2, 5.4, 5.5</p>		
		<p>4. Develop and implement practices that promote and enhance collaboration among staff and students. CIF – 5.2, 5.4</p>		

THINGS FROM THE DATA WHICH WAS IDENTIFIED AS MANAGEMENT / SCHOOL PRACTICE RELATED WHICH SHOULD BE REVIEWED DURING THIS STRATEGIC PLANNING CYCLE:

- Staff meeting structures
- Celebrating successes – using Country Times articles
- Less interruptions to key learning areas
- The amount asked of and interruptions presented to the Year 6/7 class and cohort of the school
- NIT focus areas
- Retaining new teachers at our school
- Separated play areas – sharing the spaces more equitably
- Leadership groups
- Accepting all members of our community for who they are
- Too many big projects attempted at once – PLP, Gen Cap)
- Work load and time commitments for staff
- Connecting with other Catholic Schools in our area / region more often
- Rewarding of ‘mediocrity’ – does everyone need a reward?
- Expansion of the school to include Yr 9,10? 11, 12? Pathways for students in the Copper Coast
- Photocopying for staff
- School bus
- Connection with community – Star of the Sea, Vinnies, RSL – not a Leadership group responsibility? Whole school / class thing?
- Asking parents and families for donations / money / fundraisers – too much currently? Better / smarter planning?

THINGS FROM THE DATA WHICH RESONATE WITH THE COMMUNITY AND SHOULD BE KEPT / CONTINUED / ADDED TO:

- School tours
- PR with Kindergartens / Pre-Schools
- Community building and connectedness
- Mini-Macs
- Aus-Kick
- Admin – organisation and notes on Facebook
- Social Media presence
- Community presence and visiting local towns etc
- Whole school events
- Arts focus
- Dance concert
- Sense of community

- Supporting students with Special needs
- OSHC and Vacation care
- School Bus
- Languages
- Extra-Curricular activities
- Inclusivity
- Buddy system and connection between younger / older students
- Breakfast bites
- Wide range of opportunities for all
- Focus on staff professional learning – outside of school – staff to be made aware of process for overnight stays in Adel when at conferences
- Individual / adaptive learning – Literacy, Numeracy groups – Fran and Annette roles
- Restorative practices
- Behaviour management – but acknowledgement of boost of ‘behavioural expectations’
- Level of care for students / families – showing this outwardly
- Values / Mission and Vision statements

N.B. The School notes that there was considerable interest from the community regarding the pathways for families in the school looking at a Catholic Secondary option. This information has been presented to Catholic Education South Australia Director, Nichii Mardon. A process and review regarding pathways for students in Catholic Schools in regional areas will be undertaken in 2019 and St Mary MacKillop School will be involved heavily in this review.